

COX ENERGY, S.A.B. DE C.V. ANNOUNCES CHANGES TO ITS BOARD OF DIRECTORS

Mexico City, May 20th, 2024. – COX ENERGY, S.A.B. DE C.V. (“Cox Energy”, “the Issuer” or “the Company”) (BIVA/BMV: COXA*, BME: COX), a utility company dedicated to the development, construction, and management of energy generation projects with presence in America, Europe, Africa, and the Middle East, informs its shareholders and the general investing public that, in compliance with the provisions set forth in Article 50, Section I of the “General Provisions Applicable to Securities Issuers and other Participants of the Securities Market”, at the Ordinary Annual General Shareholders' Meeting (the “Assembly”) held on April 26th, 2024 were resolved, among other matters, the appointment of Mr. José Antonio Hurtado de Mendoza García and Mr. Andreas Haavel Mustad as new proprietary members of Cox Energy’s Board of Directors (the “Board”), along with the appointment of Mr. Alejandro Fernández Ruiz as a new independent member of the Board. Furthermore, it was approved that Mr. Antonio Medina Cuadros and Mr. Luis Ángel Arizaga Zárate will cease to be part of the Board, thanking them for their performance and solid management during this time. Similarly, it is reported that both Mr. Medina Cuadros and Mr. Arizaga Zárate will continue to be linked to Coxabengoa Group, the parent company of the Issuer, taking on new high-responsibility professional challenges.

To follow, a comprehensive overview of the new members joining the Board:

- **Mr. José Antonio Hurtado de Mendoza García.** who currently holds the position of Chief Executive Officer (CEO) of the Company, has over 25 years of experience in the energy sector. Before joining Cox Energy, Mr. Hurtado de Mendoza worked for 21 years at Naturgy Group, where he held various roles including Country Manager in Panama and Head of the Electricity Business in Colombia. He also led the company's transformation and digitalization project in Mexico. He holds a degree in Industrial Engineering from “*Escuela Superior de Ingenieros Industriales*” of Madrid, with a specialization in Electronics and Automation, and completed a PDD at IESE, Business School, University of Navarra.
- **Mr. Andreas Haavel Mustad** is the co-founder and CEO of Nexwell, a holding company specialized in the institutionalization of projects in the decarbonization sector. Prior to Nexwell, Mr. Andreas developed and led various projects in the energy industry for over 22 years, notably the creation and development of Sonnedix, a leading company in the management of renewable energy platforms. Mr. Mustad holds a bachelor's degree in Civil and Environmental Engineering from Cornell University in the United States.
- **Mr. Alejandro Fernández Ruiz** has dedicated his professional career to “*Grupo Aldesa*”, acquiring over 27 years of experience in the construction sector in various countries in Europe and Latin America. Throughout his professional trajectory he has held key positions such as Chief Financial Officer, Corporate Director of the Group, and, from 2013 until 2023, he was Chief Executive Officer. Mr. Fernández holds a degree in Economics and Business Sciences (E2) from “*Universidad Pontificia de Comilla*”, in Spain.

ABOUT COX ENERGY

Cox Energy is an energy utility company listed in Mexico (BIVA) and Spanish (BME Growth). Cox Energy is vertically integrated and dedicated to the development, and promotion of energy solutions and generation in the main countries of America, Europe, Africa, and the Middle East, with operations in Mexico, Chile, Colombia, Central America, Brazil, Spain, Portugal, Algeria, Morocco, South Africa, and the UAE. It has a unique portfolio of projects in different stages of development and identified opportunities to carry out its activity within a sustainable development framework. Cox Energy also operates throughout the value chain, with a presence in the self-consumption business and/or distributed generation and energy trading.

DISCLAIMER

This document contains certain statements regarding general information of Cox which are based on the understanding of its management, as well as assumptions and information currently available to the Company. The statements contained herein reflect Cox's current views concerning future events and are subject to certain risks, uncertainties, and assumptions. Many factors could cause Cox's future results, performance or achievements to be different from those expressed or assumed in the following statements including, among others, economic or political changes and global business conditions, changes in exchange rates, the general level of the industry, changes in demand for photovoltaics, changes in commodity prices, etc. Cox does not intend to, and does not assume any obligation to, update any forward-looking statements.

As a result of the resolutions approved at the Assembly, the Company's Board of Directors is now composed as follows:

Consejero	Cargo
Enrique José Riquelme Vives	Chairman
José Antonio Hurtado de Mendoza García	Proprietary Member
Andreas Haavel Mustad	Proprietary Member
Marcelo Tokman Ramos	Independent Member
Román Ignacio Rodríguez Fernández	Independent Member
María José Treviño Melguizo	Independent Member
Arturo José Saval Pérez	Independent Member
Sergi Lucas Fernández	Independent Member
Jimena González de Cossío Higuera	Independent Member
Francisco Ávila Méndez	Independent Member
Alejandro Fernández Ruíz	Independent Member

Martín Ignacio Sucre Champsaur	Secretary (Non-Board Member)
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Likewise, the Assembly approved the appointment and designation of Ms. Jimena González de Cossío Higuera as Chair of the Corporate Practices and Sustainability Committee, along with the ratification of Mr. Marcelo Tokman Ramos as Chairman of the Audit Committee.

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